

**From:** [Lee, Anthony W](#)  
**Subject:** New NTEU / HHS Union Contract Published  
**Date:** Monday, July 3, 2023 12:02:08 PM  
**Attachments:** [image001.png](#)  
[image004.png](#)



Dear Chapter 282,

Our new collective bargaining agreement with HHS went into effect yesterday, July 2<sup>nd</sup>. After years of difficult negotiations, NTEU successfully secured many major wins under this new legally binding contract, including new protections and benefits for telework/remote work, alternative work schedules, workplace flexibilities, and awards.

In an effort to promote awareness of your rights under our new contract, over the next several weeks, I will be reaching out to highlight some of its most significant provisions in greater detail. In the meantime, I encourage you to review the [2023 NTEU-HHS Collective Bargaining Agreement](#) at [www.282nteu.org](http://www.282nteu.org). And if you are not already a member, you can learn more information about how to join the union here: [join our chapter](#).

We believe that all FDA employees deserve to be treated with dignity and respect for the important work they perform for the American public, and we are committed to advocating for your rights and interests. This contract marks a major accomplishment in our ongoing efforts to secure fair treatment and benefits for all FDA employees.

I wish you all a happy July 4<sup>th</sup> holiday!

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Learn more about Chapter 282 at [www.282NTEU.org](http://www.282NTEU.org)