



NTEU Chapter 282 2023 CBA Ratification Vote meeting location: [Zoom/Virtual](#)

<u>Executive Board Member Name</u>	<u>Position</u>	<u>Status</u>
Anthony Lee	President	<input checked="" type="checkbox"/>
Michael Theodorakis	Executive Vice President	<input checked="" type="checkbox"/>
Haile Yancy	Vice President CVM	<input checked="" type="checkbox"/>
Crystal A. Buffert	Vice President CDRH	<input checked="" type="checkbox"/>
Amy Skinner	Vice President CDER	<input checked="" type="checkbox"/>
Wendi Joyner	Vice President CBER	<input type="checkbox"/>
Shayla Turnipseed	Vice President CTP	<input type="checkbox"/>
Angela Pope	Vice President CFSAN	<input type="checkbox"/>
Danita Dyer	Vice President ORA & Baltimore District	<input type="checkbox"/>
Nona Colburn	Vice President OC	<input checked="" type="checkbox"/>
Helen Robinson	Vice President CDER	<input checked="" type="checkbox"/>
Marsha Hayden	Chief Steward (Non-Voting Member)	<input type="checkbox"/>
Carolyn McMillian	Treasurer (Non-Voting Member)	<input checked="" type="checkbox"/>
Jason Lewis	Secretary (Non-Voting Member)	<input checked="" type="checkbox"/>

Quorum Met: 191 BUEs are Present.

**Other Invited Meeting Attendees**

- Sarah Riger- NTEU National Council

Meeting Date: June 1, 2023

**Called to Order:** By NTEU Chapter President at 12:04 pm

**Meeting Minutes:**

Anthony provided a high-level overview of the new HHS/NTEU Collective Bargaining Agreement (CBA). The New CBA is a 5 Year agreement (the last CBA was a 3-year agreement) that among other rights:

- Documents remote work options instead of Memorandum of Understanding (MOU)
- Provides additional telework flexibilities
- Includes a new, mid-day flex option for Alternative Work Schedule (AWS)
- Increases child-care subsidy
- Student loan repayment oversight
- Provides up to 12 weeks of parental leave
- Allows temporary medical telework flexibilities

A comprehensive, summary of the new HHS/NTEU Collective Bargaining Agreement was provided to members before this meeting.



Summary of New  
HHS CBA Articles for

Anthony Lee asked for NTEU Chapter 282 Member support in voting for the ratification of the HHS/NTEU Collective Bargaining Agreement (CBA).

NTEU Chapter 282 President, Anthony Lee advised that this meeting would be conducted under the latest edition of Robert's Rules of Order. (See below for a quick reference guide)



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fied.pdf

Anthony advised that all members of NTEU Chapter 282 received notice of this meeting on May 23, 2023. CDER NTEU Vice President, Amy Skinner made a motion that NTEU Chapter 282 Members vote ratify the new HHS/NTEU Collective Bargaining Agreement (CBA). Amy's motion was seconded by Sharrell Jackson and the motion was passed. There was a discussion between NTEU Chapter 282 members on the new CBA. After the discussion, Sarah Riger, the NTEU National Council conducted an electronic poll vote. The votes were as follows:

<b>Motion: To Ratify the 2023 CBA</b>	<b>Yes (161)</b>	<b>No (0)</b>
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**The measure passes: NTEU Chapter 282 Members vote in favor to ratify the new HHS/NTEU Collective Bargaining Agreement.**

Anthony advised that once all NTEU Chapters have completed their ratification vote then he will send out the final vote tally to all NTEU Chapter 282 members and advised when the contract will be implemented.

Anthony Lee also advised members that Chapter 282's Communication Committee has developed a new NTEU Chapter 282 website which can be found here: <https://www.282nteu.org/> and a new NTEU SharePoint Site: <https://fda.sharepoint.com/sites/CDRH-NTEU282>

Shovaughn Chism and Max Brewster made a motion to adjourn the meeting.

**Adjourned:**

By President at 1242 pm