



CHAPTER 282

Meeting Date: June 20, 2023

Called to Order: By President at 4:35 pm

NTEU Chapter 282 Executive Board meeting location: [Zoom/Virtual](#)

ATTENDEES

Executive Board Member	Position	Status
Anthony Lee	President	<input checked="" type="checkbox"/>
Michael Theodorakis	Executive Vice President	<input checked="" type="checkbox"/>
Haile Yancy	Vice President CVM	<input checked="" type="checkbox"/>
Crystal A. Buffert	Vice President CDRH	<input checked="" type="checkbox"/>
Amy Skinner	Vice President CDER	<input checked="" type="checkbox"/>
Wendi Joyner	Vice President CBER	<input checked="" type="checkbox"/>
Shayla Turnipseed	Vice President CTP	<input checked="" type="checkbox"/>
Angela Pope	Vice President CFSAN	<input checked="" type="checkbox"/>
Danita Dyer	Vice President ORA & Baltimore District	<input checked="" type="checkbox"/>
Nona Colburn	Vice President OC	<input checked="" type="checkbox"/>
Helen Robinson	Vice President CDER	<input checked="" type="checkbox"/>
Marsha Hayden	Chief Steward (Non-Voting Member)	<input type="checkbox"/>
Carolyn McMillian	Treasurer (Non-Voting Member)	<input checked="" type="checkbox"/>
Jason Lewis	Secretary (Non-Voting Member)	<input type="checkbox"/>

Quorum Met: 12 Members of the Executive Board Present

Other Invited Meeting Attendees

- NTEU 282 Committee Chairs

Meeting Minutes (recorded by Vanessa Burrows as proxy for Secretary Jason Lewis):

President Anthony Lee called the meeting to order, conducted roll call and established a quorum as of 4:35pm.

Regarding adoption of the January 25, 2023, Executive Board Meeting Minutes, Executive Vice President Michael Theodorakis suggested that the meeting minutes more clearly identify members present and members absent. President Lee moved and CDER Vice President Amy Skinner seconded the motion to adopt the January 25, 2023, Executive Board Meeting Minutes, and the motion passed unanimously.

Motion: Adopt 1/25/23 Executive Board Meeting Notes	Yes (12)	No (0)
Voting Members vote breakdown:	Anthony Lee, Michael Theodorakis, Amy Skinner, Haile Yancy, Crystal Buffert, Angela Pope, Nona Colburn, Wendi Joyner, Shayla Turnipseed, Danita Dyer, Helen Robinson, Carolyn McMillan	none

Regarding the adoption of the April 24, 2023, Executive Board Meeting Minutes, President Lee moved and CDER Vice President Amy Skinner seconded to adopt the April 24, 2023, Executive Board Meeting Minutes. Vice President Theodorakis requested that a note be added to the minutes to include a clarification regarding who should attend the national convention. The amended motion passed unanimously.

Motion: Adopt amended 4/24/23 Executive Board Meeting Notes	Yes (11)	No (0)
Voting Members vote breakdown:	Anthony Lee, Michael Theodorakis, Amy Skinner, Haile Yancy, Crystal Buffert, Angela Pope, Nona Colburn, Wendi Joyner, Shayla Turnipseed, Danita Dyer, Helen Robinson	none

Report of President

I. Access to NTEU Chapter 282 Bank Account a. Status and Vote

President Lee noted that he has not yet been able to gain access to the Chapter's Bank Account and that NTEU National has sent a cease-and-desist order to the NTEU 282 Treasurer which requires that he be given access to the chapter's bank account. President Lee also reminded the board that at the April 2023, Executive Board Meeting the board approved a motion to add President Lee's name to the chapter's bank account. Therefore, he requested that a member make a motion for Chapter 282 to open a new bank account at Bank of America that would give signatory authority President Lee, Executive Vice President Theodorakis, and Secretary Jason Lewis. CDER Vice President Helen Robinson made a motion, and ORA Vice President Danita Dyer seconded the motion to vote on opening a new bank account at Bank of America to which all future deposits and current funds will be transferred and which the president, the executive vice president and the secretary will be named as a signatory.

Executive Vice President Theodorakis protested the motion that Treasurer Carolyn McMillan is an elected officer and cannot be removed from her financial responsibilities. President Lee countered that he has requested multiple times over the last 6 months that Treasurer McMillan give him access to the chapter's bank account and other financial documents that he needs access to and she has not consented with the board's vote on this matter or the letter of NTEU national requiring the chapter president's name be placed on the chapter's bank account to be in accordance with the NTEU national constitution and bylaws. President Lee also reminded the Board that the President has chief fiduciary responsibility for the chapter.

OC Vice President Nona Colburn asked the motion to be tabled as she feels she does not have enough information to vote on the matter today. The Chair of the executive board ruled the OC Vice President’s motion out of order per Robert’s rules of order as it was not properly moved, nor did it have a second. CVM Vice President Haile Yancey asked if anyone could provide a rationale why the president should not be added to the bank account? None was provided by any member of the board present. The board proceeded to vote on the measure with President Lee requesting a division vote by each voting member of the board on the motion presented.

The motion passed 7 to 3.

Motion: To open a new bank account giving the President, Executive Vice President, and Secretary signatory authority	Yes (7)	No (3)
Voting Members vote breakdown:	Anthony Lee, Amy Skinner, Crystal Buffert, Angela Pope, Shayla Turnipseed, Danita Dyer, Helen Robinson, Haile Yancy	Michael Theodorakis, Nona Colburn, Wendi Joyner

II. Audit of Chapter Finances by Outside Company and Recommendation and Vote

President Lee has requested three quotes for audit services but does not yet have enough information to determine conducting an audit.

III. Meeting with the HHS National Labor Relations Officer (NLRO) and HHS/Assistant Secretary for Administration

President Lee also noted he met with NLRO and HHS/Assistant Secretary for Administration and discussed the Human Foods Program reorganization and working with management to resolve labor-management disputes and Agency Cures Act hiring.

IV. July Implementation of New CBA & Training

July 2nd the CBA will go into effect, the chapter is planning more trainings on key features of the new CBA, e.g., the Mid-Day Flex option.

Report of Executive Vice President

Vice President Theodorakis provided remarks concerning the 2023 NTEU National Convention that will be held in Detroit, Michigan in August 2023. President Lee confirmed that only he and Executive Vice President Theodorakis will attend the National Convention as the chapter’s bylaws only designate the positions held by the two of them as Ex officio Delegates to NTEU National Conventions.

Vice President Theodorakis requested to make a motion to allow all members of the Executive Board including the Secretary, Treasurer, and the Committee Chairs to allow funds for them to attend the National Convection. President Lee said that based on NTEU National’s guidance, these board members and committee chairs would not be allowed to participate in or be present for any votes during the convention. Vice President Theodorakis said that we should reward these people since they are dedicated to the union, and we have the means to support them coming to the convention, attending the parties, and having a good time. President Lee pointed out that it costs about \$3,000 to send one person to the convention, and that the registration deadline is very near. CDER Vice President

Robinson said that since we don't even have a Treasurer's Report nor have received any monthly treasurers reports and do not know what is in the bank account, we cannot vote on spending these funds. President Lee indicated that the recommendation from the NTEU National office is to amend the Chapter 282 bylaws to allow for elected officers to attend future NTEU National Conventions as Exofficio Delegates if that is what the chapter desires.

The **Report of Treasurer** was not delivered because the Treasurer left the meeting unannounced.

The **Report of Chief Steward** was not delivered because the Chief Steward did not attend the meeting.

Report of Vice Presidents

I. CBER

Wendi Joyner said she would like to have a meeting where we do not discuss the same thing and called on the Board to resolve the issue with the bank account.

II. CDER (2)

Amy Skinner and Helen Robinson did not have any reports to deliver.

III. CDRH

Crystal Buffer asked that the audit be so scheduled to enable us to determine when the funds from one account were transferred to another. She also indicated that within CDRH there has been a trend where multiple positions are being filled by non-citizen, non-FTEs through the H1B visa program.

IV. CFSAN

Angela Pope did not have a report to provide.

V. CVM

Haile Yancy did not have a report to provide.

VI. OC

Nona Colburn did not have a report, but asked President Lee to clarify the procedure for requesting further information before proceeding to a vote. President Lee referred OC Vice President Colburn to Robert's rules of order for making proper motions during meetings and clarified the motion that passed by majority vote regarding the bank account.

VII. ORA/BLT District

Danita Dyer did not have a report to provide.

There was not sufficient time to hear reports from CTP Vice President Shayla Turnipseed or any Committee Chairs, nor was there time to discuss the agenda item regarding incentive checks for new members.

The meeting adjourned at 5:34pm.